



JOB DESCRIPTION – FAMILY MEDICINE PHYSICIAN (MD/DO)

Job Title: Family Medicine Physician (MD/DO)	Status: Regular Full Time
Department: FHCP-Medical	FLSA (Exempt/Nonexempt): Exempt
	Effective/Revision: September 2026

Job Summary

The Family Medicine Physician (MD/DO) provides comprehensive, continuous healthcare services to patients across the lifespan, including diagnosis, treatment, and management of acute and chronic conditions. The Physician works collaboratively with advanced practice providers, healthcare staff, and support personnel to ensure high-quality, patient-centered care. The role involves patient education, health promotion, and preventive care, tailored to the diverse needs of the community served by Fair Hill Community Physicians (FHCP), and includes clinical leadership and oversight of the care team.

Qualifications:

Education

- Doctor of Medicine (MD) or Doctor of Osteopathic Medicine (DO) from an accredited medical school (Required)
- Successful completion of an accredited Family Medicine residency program (Required)

Licenses and Certifications

- Active, unrestricted physician license in Pennsylvania (Required)
- Board Certified or Board Eligible in Family Medicine (Required)
- Active DEA Registration (Required)
- Current BLS certification (Required)

Experience

- 2+ years of experience practicing as a Family Medicine Physician (Preferred)
- Experience in primary care, family medicine, or community health settings (Preferred)

Competencies:

- Clinical Assessment and Diagnosis
- Patient Education and Health Promotion
- Chronic Disease Management
- Preventive Care and Wellness
- Electronic Health Record (EHR) Proficiency
- Strong Interpersonal and Communication Skills
- Patient-Centered Care Approach
- Clinical Leadership and Team Collaboration

Core Values

Teamwork

How this is demonstrated in this role:

- Collaborates effectively with multidisciplinary healthcare teams.
- Shares relevant patient care information to enhance continuity of care.
- Encourages teamwork to promote a positive patient experience.

Adaptability

How this is demonstrated in this role:

- Adjusts care plans to meet changing patient needs and healthcare regulations.
- Responds effectively to emergency situations.
- Continuously seeks to improve patient care practices.

Communication

How this is demonstrated in this role:

- Clearly conveys health information to patients and families.
- Ensures accurate and timely documentation in patient records.
- Communicates effectively with healthcare team members.

Accountability

How this is demonstrated in this role:

- Upholds professional and ethical standards in all clinical practices.
- Takes responsibility for patient care outcomes.
- Maintains accurate and thorough patient documentation.

Essential Functions

Patient Care

- Conducts comprehensive physical exams and health assessments.
- Develops individualized care plans and prescribes treatment as needed.
- Manages acute and chronic health conditions, including medication management.
- Provides patient counseling on lifestyle changes and preventive care.
- Orders and interprets diagnostic tests, including lab work and imaging.
- Performs minor in-office procedures as clinically indicated.

Clinical Leadership

- Provides clinical oversight and support to advanced practice providers as appropriate.
- Participates in case reviews and collaborative care planning.
- Serves as a clinical resource for the care team.

Clinical Documentation

- Maintains accurate and complete medical records.
- Documents patient encounters in the EHR promptly and accurately.
- Ensures compliance with FHCP policies and healthcare regulations.

Health Promotion & Education

- Educates patients and families on chronic disease management.

- Promotes preventive health practices, including vaccinations and screenings.
- Collaborates with community health initiatives to improve population health.

General Responsibilities:

- Complies with all FHCP and healthcare regulations, including HIPAA.
- Participates in professional development and continuing education.
- Attends staff meetings and contributes to clinical quality improvement.
- Performs other duties as assigned.

Physical Requirements, Physical Demands and Work Environment

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of this position. To request accommodation, contact Human Resources. FHCP is committed to compliance with federal, state, and local laws regarding individuals with disabilities.

Fair Hill Community Physicians is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. We provide equal employment opportunities to all individuals regardless of race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, veteran status, or any other protected category. We believe in the power of diversity and encourage candidates from all backgrounds to apply.